

SEEKING EDITOR

Who We Are:

TMC Publications CO. is a media company that works to highlight issues, solve real, meaningful problems, and repair existing social systems. We work with our readers and advertisers to create a more just and responsible society that hears, helps, and heals the customers and communities we serve. We are preparing to expand and are looking for a talented and motivated journalist for a full-time Editor to help build this new community growth.

TMC Publications is the parent company of the Longfellow Nokomis Messenger, a 38-year-old monthly newspaper with a circulation of 21,000 in the Longfellow and Nokomis areas of Minneapolis, and the Midway Como Frogtown Monitor, a 45-year-old monthly newspaper with a circulation of 25,000 in St. Paul's Midway, Como, Merriam Park, and Frogtown neighborhoods.

Your Role:

As the Editor, you will produce news stories, and manage, collaborate, prioritize, and assign stories to contributing writers, edit/prepare content for print publication and across all digital media platforms, train new staff and coach interns.

The ideal candidate has:

- A strong belief in the value of local newspapers to build and foster community awareness of issues that affect daily lives.
- A Journalism B.A.
- Editing experience or equivalent.
- Four years reporting experience.
- Ability to ensure content priorities and deadlines are met.
- Knowledge of Twin Cities culture, police, schools, and local government.
- Creativity and is a self-starter who takes ownership and initiative.
- Digital media platform administration experience.

Six-Month Expectations

- Develops a voice with high-quality content that is fair, objective, and balanced.
- Builds a strong team with active and engaged team participation.
- Displays effective communication, team building skills, and on-time work/task completion.
- Identifies and brings solutions for content that builds and grows community relationships with leaders, organizations, and residents.

Twelve-Month Expectations

- Extends knowledge and expertise to all TMC Publications' team and contributors.
- Ensures the right mix of content is published that connects with the community on print and digital media platforms.
- Applies and executes vision and strategy to evaluate TMC Publications' strengths and shortcomings with the community to ensure our mission and goals are being met.

Skills and Experience:

- AP Style
- InDesign and Photoshop
- Photojournalist

Benefits and Perks:

- Work from home
- Five days of vacation for year one, plus one week when office is closed in August. Increases to ten days in year three.
- Six major holidays (New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas).
- TMC Publications will support and encourage personal development of experience and expertise in this position.

Compensation:

- \$40,000 - 45,000 based on experience.

Please send cover letter, resume, and three to four examples of your writing to:
Tasha@longfellownokomismessenger.com.

Entry-level applicants welcome.